



## Job Opportunity to join Richmond Rowing Club in a leadership role

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### Head Coach - Richmond Rowing Club

**Location:** Richmond Rowing Club, 7 Boathouse Drive, Melbourne, 3004  
**Hours:** 18 hours per week (flexibility/annualisation considered)  
**Reports To:** Head of Rowing

#### About Richmond Rowing Club

Richmond Rowing Club (RRC) is a vibrant, inclusive community that strives to offer opportunities for people of all abilities to participate, develop, and enjoy rowing. Whether you're new to the sport or an experienced rower, we provide a supportive and friendly environment where everyone can grow and challenge themselves. We are looking for a **Head Coach** to help lead this community-focused club, fostering an environment of engagement, learning, and fun, while also supporting those interested in competitive rowing.

#### Position Overview

The Head Coach will play a key role in both the technical and community aspects of RRC. Working closely with the Head of Rowing (HoR), you will deliver a well-rounded training program that encourages participation, growth, and camaraderie within the club.

#### Key Responsibilities

- Collaborate with the HoR to develop and implement an Annual Training Program
- Support the delivery of training sessions, rowing camps, and regatta participation across all squads
- Directly coach senior squads, with some opportunities to support other competitive and recreational squads.
- Provide leadership, education, and technical guidance to both club coaches and members, promoting growth at all levels.
- Foster a culture of inclusivity and community

#### Selection Criteria

##### *Essential:*

- Experience of managing or coaching rowing programs, including both competitive and recreational participants.
- Proven ability to create an inclusive and supportive coaching environment that encourages participation and personal growth.
- Strong leadership, communication, and interpersonal skills
- Well-developed organizational and time management skills.
- Proficiency in use of office applications such as Microsoft Office and Google Workspace.
- Level 1 Rowing Coaching Accreditation (Rowing Australia) or equivalent.
- Knowledge of boat maintenance, repair, and rigging.

- First aid qualification.
- Current National Criminal Record Check and Working with Children Check.

*Desirable:*

- Level 2 Rowing Coaching Accreditation (Rowing Australia) or equivalent.
- Level 1 Australian Strength and Conditioning Association certification or higher or equivalent.
- Advanced first aid certification.
- Current marine license and driver's license.
- Trailer towing competency.

### **Why Join Us?**

Richmond Rowing Club offers a welcoming and community-focused environment where you can make a real impact.

As Head Coach, you'll help foster a club where everyone, from beginners to seasoned rowers, is supported in their rowing journey.

Whether through competitive regattas or just enjoying time on the water, you'll be part of a team that values growth, inclusion, and fun.

If you are passionate about coaching in a community setting and helping athletes of all levels thrive, we would love to hear from you!

### **How to Apply**

Please submit your resume and a cover letter addressing the essential criteria to [rowing@richmondrowing.com.au](mailto:rowing@richmondrowing.com.au)

**Closing Date:** We are currently accepting applications for this role until 01 May 2025, but may close sooner if the right candidate is found before that date. For more information please email [rowing@richmondrowing.com.au](mailto:rowing@richmondrowing.com.au).